
MAYNARD COOPER
& GALE PC

ATTORNEYS AT LAW

FOR IMMEDIATE RELEASE:

October 18, 2007

CONTACT:

Shannon Connor
Director of External Relations
205.488.3622

Maynard, Cooper & Gale, P.C. Welcomes 9 New Associates to its Birmingham Office

Birmingham, Ala. – Maynard, Cooper & Gale, P.C. is pleased to announce that Joshua B. Baker, John D. Bethay, Casey L. Butts, Kathryn J. Hill, Stephanie H. Mays, Grace L. Kipp, Gregg M. McCormick, Jessica F. Kubat and David A. Perry have joined the Birmingham office as new associates.

Joshua B. Baker has joined the firm's General Litigation practice group. In May of this year, he graduated *magna cum laude* from Samford University's Cumberland School of Law, where he was a recipient of the Dean's Merit Scholarship and a member of the Phi Kappa Phi honor society. While in law school, Baker was an Associate Editor of the *Cumberland Law Review* and a Caruthers Fellow. Prior to law school, Baker graduated *cum laude* from North Carolina State University in 2004 with a B.A. in Architecture. He was a Hyatt Memorial Scholar and a member of Sigma Alpha Epsilon fraternity.

John D. "Jack" Bethay is practicing in the firm's General Litigation group. He graduated from the University of Alabama School of Law, *cum laude*, in May 2007. During law school, Bethay was a Senior Editor of the *Alabama Law Review*, a member of the Defense Lawyers Association, and successfully represented indigent clients as a member of the Criminal Defense Clinic. Before attending law school, Bethay received his B.A. in Political Science from the University of the South in 2004. While in college, he was on the Dean's List and the Southern Collegiate Athletic Conference Academic Honor Roll, a member of the Order of the Gownsmen honor society, and on the varsity soccer team. Bethay was also a member of Sigma Alpha Epsilon fraternity.

Casey L. Butts is practicing in the firm's Insurance and Financial Services Litigation practice group. Butts graduated *magna cum laude* from the University of Mississippi School of Law in 2007, where he was on the Dean's list and was a Dean's Scholarship recipient. While in law school he was a member of the *Mississippi Law Review*, and during his third year of law school, Butts was appointed temporary attorney status to represent indigent clients in many areas of law. Prior to law school, Butts graduated from the University of Mississippi School of Accountancy, *cum laude*, in 2004. While attending Ole

Miss, he was elected Associated Student Body Treasurer and Senior Class Favorite. He was also one of ten seniors inducted into the University of Mississippi Hall of Fame.

Kathryn J. Hill has joined the firm's Real Estate practice group. This past May Hill graduated *summa cum laude* from the University of Mississippi School of Law. While in law school she served on the Executive Board of the *Mississippi Law Journal*, was awarded the Outstanding Student award in the area of Estate Planning, and was a double scholarship recipient. Prior to law school, Hill graduated *magna cum laude* from the University of Mississippi E.H. Patterson School of Accountancy with a Masters in Taxation in 2004. While in graduate school she received the Annie Bell Friou Tax Fellowship and served as a graduate teaching assistant. Hill received her Bachelor degree in Accountancy from the University of Mississippi as well, graduating *magna cum laude* in 2003. While in college she served as Vice president of Education of Kappa Alpha Theta sorority, was a member of Phi Kappa Phi honor society, served as an Ole Miss Ambassador, and was a member of Beta Alpha Psi accounting honor society.

Stephanie H. Mays has joined the firm's Labor and Employment practice group. Mays attended Samford University's Cumberland School of Law, where she received her Juris Doctorate in May 2007. While in law school, Mays was President of the Cumberland Student Bar Association and a member of the *American Journal of Trial Advocacy*. She was also on the Dean's List and selected as a Caruthers Fellow, and received the Cumberland School of Law Merit Scholarship. Prior to attending law school, Mays graduated *magna cum laude* from Birmingham-Southern College in 2004. She was on the National Dean's List, a member of Omicron Delta Kappa and Phi Eta Sigma Honor Societies, and Mortar Board.

Grace L. Kipp practices in the firm's Insurance and Financial Services Litigation practice group. Kipp graduated *summa cum laude* from the University of Alabama School of Law in 2006. She was elected to the Order of the Coif, and received the Hugo L. Black scholar award, and the Dean M. Leigh Harrison award. While in law school, she was Editor-in-Chief of the *Alabama Law Review*, and was a member of the John A. Campbell Moot Court Board and the Bench and Bar Legal Honor Society. Prior to attending law school, Kipp attended the University of Virginia, where she graduated *with distinction* in 2002. In college, she was on the Dean's List, an Intermediate Scholar, and a member of Kappa Kappa Gamma sorority. Prior to joining Maynard Cooper, Kipp served as a law clerk to Judge Ed Carnes of the United States Court of Appeals for the Eleventh Circuit.

Gregg M. McCormick practices in the firm's Environmental Litigation and Regulatory Compliance practice group. McCormick attended the University of Texas School of Law, where he graduated *with high honors* in 2007. He was elected to the Order of the Coif, and was inducted into *Chancellors*, which

is the highest academic honor at the law school. While in law school, he was a member of the Texas law Review and he served as the Brief Writer for the Interscholastic Moot Court Team. Prior to law school McCormick graduated *magna cum laude* from Birmingham-Southern College in 2004 with a B.A. in History. He was a member of the Phi Alpha Theta History Honor Society, and received the Phi Alpha Theta Award which is given to a graduating senior that has demonstrated “excellence in the study of History.” McCormick was also a member of Theta Chi fraternity.

Jessica F. Kubat has joined the firm’s Real Estate practice group. Kubat received her Juris Doctorate from the University of Georgia School of Law in May 2007. Prior to law School, she graduated *summa cum laude* from the University of Alabama with a B.S. in Political Science and Communications in 2003. While in college Kubat was a XXXI Women’s Senior Honorary, Student Government Association Senator, President of Order of Omega, and a member of Blue Key, Mortar Board, and Omicron Delta Kappa and Phi Eta Sigma honor societies. She was also President of Pi Beta Phi sorority, where she received the Amy Burnam Onken award which is given to the most outstanding member nationally.

David A. Perry has joined the firm’s Labor and Employment and General Litigation practice groups. Perry graduated *cum laude* from Northwestern University School of Law in May 2007. He was elected to the Order of the Coif, received the International Academy of Trial Lawyers Award for Best Oral Advocate in the Julius Miner Moot Court Competition, and was a member of the National Trial Team. While in law school, Perry worked in the U.S. Attorney’s office in Chicago and for Judge Mark Filip of the Northern District of Illinois. Before attending law school, Perry worked in the Administration of Governor Bob Riley, serving as Assistant Finance Director for Drayton Nabers. Prior to that he served as Field Director for ACCR, a public interest group pushing for a new state constitution in Alabama. Perry earned his undergraduate degree from Duke University, graduating *cum laude* in 1999.

The Birmingham-based law firm of Maynard, Cooper & Gale, P.C., with more than 170 attorneys, offers a full array of legal services to a broad and diverse client base consisting of Fortune 500 companies as well as closely held companies, partnerships, professional associations, charities and individuals.

Maynard, Cooper & Gale is Alabama’s only member of Lex Mundi, an international association of more than 140 widely recognized independent law firms, which by membership gives the firm access to high quality local legal expertise throughout the world. The firm is also Alabama’s only member of the Southern Law Network, a regional network of independent law firms. For more information, visit www.maynardcooper.com.