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MAYNARD, COOPER & GALE, P.C. ADDS NEW SHAREHOLDERS

Birmingham, Ala. – Maynard, Cooper & Gale, P.C. is pleased to announce that four former associates, Janell M. Ahnert, Alan F. Enslin, Lucas B. Gambino and Christine R. Strong have become shareholders of the firm. “They are all very deserving of this promotion and we welcome them to the ranks of shareholder,” said Fournier J. Gale III, Managing Partner.

Janell Massey Ahnert practices in the firm’s Labor and Employment practice group. Her practice encompasses all facets of employment law, including defending employers accused of discrimination under federal and state discrimination laws. She has extensive and successful experience in obtaining summary judgment on behalf of her clients. In addition, Ahnert has trial and arbitration experience, having litigated numerous cases to favorable conclusions. Ahnert offers consultation services to employers who are drafting or updating employment handbooks, and provides training for employers regarding harassment and discrimination. She also has considerable appellate experience before both the Alabama Supreme Court, the Eleventh Circuit Court of Appeals and the United States Supreme Court.

Ahnert graduated *cum laude* from the University of South Alabama in 1991. She then received a J.D. from the University of Virginia School of Law in 1999. While in law school, Ahnert served on the Editorial Board of the *Virginia Journal of Social Policy and the Law* and was a member of Moot Court.

Alan F. Enslin practices in the Securities Litigation, General Litigation and Governmental and Regulatory Affairs practice groups of the firm. His practice is focused on civil litigation, international trade compliance, and governmental affairs. He defends brokerage firms against a variety of securities fraud claims asserted by customers. He also represents corporations in complex business litigation in state and federal court.

Enslin has represented both U.S. and foreign companies on numerous export control matters before the U.S. Department of State's Directorate of Defense Trade Controls and the U.S. Department of

Commerce's Bureau of Industry and Security, as well as on economic sanctions compliance matters before the U.S. Department of the Treasury's Office of Foreign Assets Control. He also represents firm clients before the U.S. Congress and other departments and agencies of the Federal Government on matters involving international relations, including current initiatives focused on advancing political, economic, and human rights reforms in Central Asia.

Enslin received his B.S. from Auburn University in 1986. He then received his J.D., *magna cum laude*, from the University of Alabama School of Law in 1997. While in law school, Enslin was a Hugo L. Black Scholar, the Senior Lead Articles Editor of the *Alabama Law Review* and was elected to the Order of the Coif. In 1998, he received his LL.M., *with distinction*, in International and Comparative Law from Georgetown University Law Center.

Lucas B. Gambino is a member of the firm's Commercial Lending and Real Estate practice groups. In his lending practice he focuses on all aspects of the representation of lenders and borrowers in secured and unsecured transactions, structured finance transactions and multistate transactions. His real estate practice focuses on representing purchasers and sellers on acquisition, development, financing, and leasing matters. Gambino is a member of the American Bar Association (Business Law and Real Property, Probate and Trust sections), Alabama State Bar and the Birmingham Bar Association.

Gambino graduated *cum laude* from the University of Alabama at Birmingham in 1995 and then received his law degree, *magna cum laude*, from University of Alabama School of Law in 1999. While in law school, he was a Senior Editor for the *Alabama Law Review* and a Hugo L. Black Scholar.

Christine R. Strong is a member of the firm's Employee Benefits and Executive Compensation, Mergers and Acquisitions, Securities and General Corporate practice groups. She has extensive employee benefits experience, and she advises clients with respect to, and drafts, all types of executive compensation programs and employee benefits, including qualified and nonqualified retirement, profit sharing, stock bonus, and 401(k) plans. She also advises clients with respect to, and drafts, welfare plans (*e.g.*, health, dental, cafeteria, flex accounts, and employee assistance programs), fringe benefits, and perquisites with respect to both insured and self-insured arrangements. Strong also represents corporations and executives in connection with executive, board, and management compensation issues, including all types of stock and cash compensation and deferral programs and golden parachute arrangements. She works with plan sponsors, trust departments and plan administrators on fiduciary, tax, securities, trust, and corporate law issues relating to benefits and compensation.

Strong represents public companies and assists in the preparation and review of all periodic filings required by the Securities Exchange Act of 1934, including the annual, quarterly, and special reports and proxy statements for both annual and special meetings of shareholders. Strong also provides advice to clients with respect to ongoing disclosure and reporting obligations relating to material corporate developments and compliance with the rules and regulations prescribed by self-regulatory organizations. Strong earned a bachelor of arts degree from Vanderbilt University, *magna cum laude*, in 1991. Then in 1999 she graduated *magna cum laude* from the University of Alabama Law School, where she served as Developmental Editor of the *Alabama Law Review*. During law school, she was also a Hugo L. Black Scholar and a member of Order of the Coif and received the M. Leigh Harrison Scholastic Award. Prior to attending law school, Strong worked in the financial services and consulting industries.

The Birmingham-based law firm of Maynard, Cooper & Gale, P.C., with more than 150 attorneys, offers a full array of legal services to a broad and diverse client base consisting of Fortune 500 companies as well as closely held companies, partnerships, professional associations, charities and individuals.

Maynard, Cooper & Gale is Alabama's only member of Lex Mundi, an international association of more than 140 widely recognized independent law firms, which by membership gives the firm access to high quality local legal expertise throughout the world. The firm is also Alabama's only member of the Southern Law Network, a regional network of independent law firms. For more information, visit www.maynardcooper.com.