

**FOR IMMEDIATE RELEASE:**  
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**Maynard, Cooper & Gale, P.C. Shareholder Warren B. Lightfoot, Jr.  
Elected to the Executive Committee of the Labor and Employment Section  
of the Alabama State Bar**

**Birmingham, Ala.** – Maynard, Cooper & Gale, P.C. Shareholder Warren B. Lightfoot, Jr. was elected to the Executive Committee of the Labor and Employment Section of the Alabama State Bar at the Section's annual meeting on October 3, 2009.

Mr. Lightfoot is a litigator in Maynard Cooper's Labor and Employment, Intellectual Property and Technology, and Energy and Natural Resources Law practice groups. His primary practice area consists of representing management in all types of employment and business disputes. He also regularly advises clients in all aspects of the employment relationship including Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family Medical Leave Act, the Fair Labor Standards Act, the Occupational Safety and Health Act and the Mine Safety and Health Act. Mr. Lightfoot frequently enforces non-competition, non-solicitation and non-disclosure agreements and advises clients in all aspects of their employment agreements. He has been recognized by his peers as one of *The Best Lawyers in America*® and an *Alabama Super Lawyer*. Mr. Lightfoot is a graduate of The University of Virginia and Vanderbilt University School of Law.

Maynard, Cooper & Gale, P.C., was founded in 1984 and in its short but dynamic history has grown to more than 180 attorneys, emerging as a leading law firm in Alabama as well as the Southeast. With offices in Birmingham, Huntsville, Mobile and Montgomery, the firm offers a full array of legal services to a broad and diverse client base consisting of Fortune 500 companies as well as closely held companies, partnerships, professional associations, charities and individuals.

Maynard, Cooper & Gale is Alabama's only member of Lex Mundi, an international association of more than 140 widely recognized independent law firms, which by membership gives the firm access to high quality local legal expertise throughout the world. The firm is also Alabama's only member of the Southern Law Network, a regional network of independent law firms. For more information, visit [www.maynardcooper.com](http://www.maynardcooper.com).