



Brian Lane is a Partner in Pay Governance's Boston office with nearly 20 years of experience working with Compensation Committees and Senior Management teams on executive compensation design and processes.

Brian's active clients encompass a variety of sizes, industries, business stages, ownership structures, and growth trajectories. He's worked extensively with private companies (both PE and VC backed) including in the various aspects of transaction / IPO planning as well as established public companies.

Recent publications include articles in industry journals and other sources such as WorldatWork / Workspan, Financier Worldwide, Compensation Standards blog, Harvard Law School Corporate Governance blog, and various Pay Governance Viewpoints. Speaking engagements include presentations to the Equilar Summit, HR.com, NACD's Leading Minds of Compensation, the National Association of Stock Plan Professionals (NASPP), and New England Compensation Consortium (NECC).

Prior to joining Pay Governance, Brian was a consultant with Towers Watson - domestically out of its Boston and Washington, D.C. offices and internationally in its Hong Kong office. He graduated with distinction from the Worcester Polytechnic Institute, earning a Bachelor of Science in Actuarial Science and a Master of Science in Financial Mathematics.