

BIRMINGHAM

G. Maria Fleisher
OF COUNSEL



Maria's Profile

Maria advises clients in matters related to employee benefits and executive compensation including 409A compliance, severance, employee benefits issues in mergers and acquisitions, benefits-related labor relations issues, benefits-related bankruptcy issues, and proceedings before government agencies (IRS and DOL) with respect to benefits and compensation matters. She represents employers in the design, implementation, demonstration, and correction of tax-qualified retirement plans, non-qualified deferred compensation plans, executive compensation arrangements, and health and other welfare benefit plans.

In addition, Maria has experience in the area of mergers and acquisitions where she represents both buyers and sellers of small to mid-size firms across a range of industries. Through the due diligence review process involved with various transactions, she has reviewed hundreds of commercial contracts in a variety of industries including manufacturing, healthcare, and technology.

Maria's Awards

- Best Lawyers: Ones to Watch for Employee Benefits (ERISA) Law (2021-present)

Bar Admissions

State Bar: Alabama

Education

- Cumberland School of Law, Samford University
 - (2011, J.D., summa cum laude; Cumberland Law Review, Copy Editor; Presidential Scholarship; Judge Abraham Caruthers

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Fellow)

- University of Alabama
 - (2008, B.A., summa cum laude; Phi Beta Kappa)